



Norwegian Ministry of Foreign Affairs



Norad



IN PARTNERSHIP WITH:

Gender and Hydropower Training
Hotel Mystic Mountain, Nagarkot, Nepal
28-31 May 2019

Draft Agenda

Time	Topic	Trainer
Day 1: May 28, 2019		
06:30-07:00	Gather at IFC-World Bank Office, Durbar marg	
07:00-09:00	Travel to Hotel Mystic Mountain, Nagarkot	
09:00-09:45	Group breakfast	
Introduction to gender and the hydropower sector		
09:45-10:00	<i>Welcome Remarks</i>	Norway Embassy, ICH, IFC
10:00-10:30	<i>Global/Regional overview of hydropower</i> <ul style="list-style-type: none"> • Key socio-economic issues • Why gender and hydropower 	Kate Lazarus, IFC
10:30-11:15	<i>Gender concepts and definitions</i> i.e. gender equality, sensitivity, equity, bias, complementarity, etc.	Shalaka Joshi, IFC
11:15-11:30	Coffee Break	
11:30-12:15	<i>Group Activity: Gender Power Walk</i>	Shalaka Joshi, IFC
12:15-12:30	<i>Women as agents of change</i>	Shalaka Joshi, IFC
12:30-13:00	<i>Group Activity: Woman's World</i> visual aids for depicting current status and ideal situation for women in Nepal	Vitti Valenzuela, ICH
13:00-14:00	Lunch	
14:00-15:00	<i>Panel Discussion (1) Gender and Hydropower in Nepal</i> Dr. Gitta Shrestha, IWMI Rashmi Shrestha, Independent Consultant Shanti Karanjit, UNDP Deepa Dahal, SEBON	Facilitator: Aditya Bastola, ICIMOD
Women in Communities as Stakeholders		
15:00-16:00	<i>Women as agents of change in the context of hydropower development</i> <ul style="list-style-type: none"> • Roles of women and burdens • Hydropower and rapid socio-economic change • Resettlement – socio-economic, 	Stephen Sparkes, Statkraft, ICH

	<p>political and psychological change</p> <ul style="list-style-type: none"> • Radical changes in livelihoods and economic systems • Education and investment potential for women 	
16:00-16:15	Coffee Break	
16:15-17:15	<i>Group Activity: Identifying male and female roles and potential impacts – positive/negative change in roles</i>	Vitti Valenzuela, ICH
Evening	Dinner Reception	All
Day 2: May 29, 2019		
Morning	Women as Leaders and Employees	
09:00-10:00	<i>Practical tools: Gender assessments and target setting for companies</i>	Stephen Sparkes, Statkraft, ICH
10:00-10:45	<i>Business case for women as leaders and employees</i>	Shalaka Joshi, IFC
10:45-11:15	<i>Putting the business case into action – Lessons Learned from SheWorks</i>	Shalaka Joshi, IFC
11:15-11:30	Coffee Break	
11:30-12:30	<i>EDGE Gender Equality Assessment Tool Guest Speaker – interactive discussion</i>	U Han Lwin Thein Shwe Taung Group, Myanmar Ellen Maynes, IFC (VC)
12:30-13:00	<i>Women in Non-Traditional Jobs – case example</i>	Sanna Syed-Butt, FMO
13:00-14:00	Lunch	
Afternoon	Women as Leaders and Employees	
14:00-15:00	<i>Respectful Workplaces: effective anti-harassment mechanisms and Case Study</i>	Shabnam Hameed, IFC
15:00-15:30	Coffee Break	
15:30-17:00	<i>Gender-based Violence plus case study</i>	Shabnam Hameed, IFC
	Group Dinner	
Day 3: May 30, 2019		
Morning	Gender Planning and Assessments for Hydropower	
09:30-10:30	<i>Social and gender impact assessments</i>	Mary Hatherly, ICH
10:30-11:15	<i>Operationalizing the IFC Performance Standards for private sector and Gender dimensions</i>	Kate Lazarus, IFC
11:15-11:30	Coffee Break	
11:30-12:30	<i>World Bank Gender Mainstreaming in Energy Projects in Nepal</i>	Jaya Sharma & Barsha Pandey, WB
12.30-13.30	Lunch	
13:30-14:30	<i>Indigenous people and gender</i>	Vitti Valenzuela, ICH
14:30-16:00	<i>Panel (2) Discussion with the private sector: Mary Hatherly (ICH) Pinakee Chalise (BPC) Suman Joshi (Banking)</i>	Facilitator: Sophia Tamot, IFC

	Pooja Dahal (Energy & Infra) Adarsh Man Sherchan (CMDN)	
16:00-16:20	Coffee Break	
16:20-16:45	<i>Introduction to Powered by Women Initiative</i>	Kate Lazarus, IFC
	Group Dinner	
Day 4: May 31, 2019		
09:00-12:00	<i>Women as 'Agents of Change' – Action!</i> Case studies for participants to come up with their own gender action plans at different stages from planning to implementation of hydropower projects. Role Play interactive group exercise Output: Written draft document of a gender action plan from groups.	Facilitators: Vitti Valenzuela, ICH Laura Bull, ICH
12:00-12:30	<i>Closing Remarks & certificates:</i>	H.E. Mr. Pete Budd, Australia's Ambassador to Nepal
12:30-13:30	Lunch	
13:30	Depart to Kathmandu	